

Name: Rosemary J Hayes
Employer: Self
Occupation: Mediator/Arbitrator
Address: 4028 Water Point Ct. SW
Cedar Rapids, IA 52404
Email: comishrjh@aol.com
Phone: 319-390-4702

FEES AND CHARGES

Per Diem \$800
Cancellation Fee Within 14 days per diem rate
Additional Charges: Actual travel @ IRS rate and actual misc. charges

EXPERIENCE

Employment Mediator 1994-2012 for Federal Mediation and Conciliation Service serving in the Chicago, IL; Des Moines, IA, and Cedar Rapids, IA field offices. 1986-1988 Secretary Treasurer/Business Rep. of IBT 844, 1988-1994 Business Agent, Trustee IBT 238 both in Iowa.

Neutral Experience 20 years' experience working with Iowa Chapter 20

October 1 2012 – Present: PERB Ad Hoc Mediator

1994-2012 Conducted in excess of 720 Collective Bargaining Agreement Mediations in both traditional and Interest Based Bargaining formats in Iowa, Illinois, Indiana, Nebraska, Minnesota and Wisconsin in the Private, Public and Federal Sectors. Additionally mediated Grievances, EEOC complaints, and US Postal Service Grievances. Facilitated talks in Regulatory Negotiations.

1986-1994 Advocate chief spokesperson for the bargaining and administration of 46 contracts in both Public and Private sectors in Iowa including manufacturing, motor freight, building trades, cities, counties and schools.

1986-1994 Co-Chair of Iowa LERA chapter.